GARRIGUES



Covering every angle of business law

Businesses and the challenge of sustainability

Sustainability concerns us all:

Organizations are publicly announcing their commitment to contribute to environmental and social goals.

Countries are rolling out measures to further the shift to a more efficient, more competitive economy with net-zero greenhouse gas emissions.

Businesses need expert advice to help them navigate these new challenges:

- Integrating ESG criteria into organizational strategies in a post-Covid world
- Designing and revamping sustainability plans and policies in light of the Agenda 2030 SDGs
- Building trust in corporate governance and sustainable development
- Identifying and supervising due diligence obligations in the value chain
- Moving towards a coal-free economy, through energy efficiency and innovation
- Supporting and furthering the commitment to gender equality, diversity and human rights





Our value proposition: Common sense for a common future

Sustainability is the only way to guarantee our common future. For many years now, it has been one of Garrigues' key strategic pillars, on two fronts:

As a tax and law firm:

we help our clients on the road to sustainable development, in the conviction that sustainable companies will emerge stronger from any challenge. We bring know-how, experience and common sense to a constantly changing, disruptive and at times confusing landscape that requires a globally coordinated response underpinned by science and the law.

As an organization:

we are committed to pursuing our activities in accordance with the UN Global Compact and the 2030 Agenda for Sustainable Development. We work to ensure diversity and equal opportunities and to protect the environment, minimizing our greenhouse gas emissions and fostering wider environmental awareness.

Our approach to legal practice is based on three core values which epitomize our firm and are our hallmark:

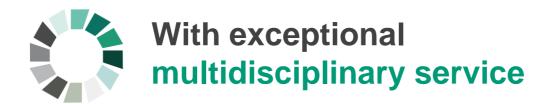
Professional quality in all areas of business law.

The highest ethical standards and an unremitting focus on the fundamental guiding principles of our profession.

Innovation, in order to stay one step ahead of the market and set new standards.

- Primer despacho de abogados, Ranking Merco Responsabilidad ESG, Merco 2025
- Primer despacho de abogados, Ranking Merco Responsabilidad ESG 2025
- Mejor despacho en transformación sostenible, 9th Expansión Legal Awards 2024
- Garrigues reconocida como empresa inclusiva, Fundacion Prodis 2024
- Premio al voluntariado, Fundación Integra 2024
- Despacho líder europeo en la lucha contra el cambio climático, The Financial Times and Statista, 2024
- Primer despacho de la UE, GreenPrint 'Responsible Business' 2023
- Mejor Iniciativa de Transformación por su innovador programa de competencias digitales, The Lawyer European Awards 2023
- Primera firma del continente europeo y sexta del mundo en desempeño ESG, Impactvise 2023





We help our clients address sustainability-related challenges and opportunities in the broadest sense. And we do so in our own unique way, through multi-country, cross-functional teams featuring experts in all areas of business law.

Integrative approach: legal, technical and environmental analysis

Garrigues forged the way 20 years ago in creating G-advisory, a technical consultancy arm specializing in energy and ESG that has led technical due diligence reviews and projects in over 40 countries. In 2011, we launched the corporate governance and corporate social responsibility service line, with a multidisciplinary approach involving professionals from each practice area concerned.

In-depth regulatory knowledge

Our team specializes in compliance, corporate governance and sustainable development, among other areas. We offer rigorous analysis of the scope of legal obligations and recommendations and keep abreast of sustainability trends.

Our services



Compliance and non-financial risks

We help companies promote a compliance culture throughout their entire value chain by advising them on the design of management systems and organizational and internal control models. We also help them create corporate compliance programs.



Sustainable public procurement

We advise on compliance with statutory requirements of a social, ethical and environmental nature as part of public procurement processes carried out by public sector authorities and entities.



Tax governance, best practices and tax compliance

We provide advice on good tax governance, best tax practices and policies and tax compliance systems. We advise clients on how to best cooperate with tax authorities and we prepare tax transparency reports.



Corporate governance and sustainable development

We advise boards of directors on sustainabilityrelated legal obligations and good governance recommendations (duty of care, transparency, etc.). We also assist them in defining policies, evaluation methodologies and risk control mechanisms.



Project finance

We offer comprehensive advisory services for project finance and all aspects of environmental, legal, technical, corporate and contract due diligence reviews.



We provide full legal assistance in connection with all sustainable mobility formulas, whether currently in place or in the pipeline.



Gender equality, diversity, health and safety and human rights

We analyze the situation at companies and advise them on best practices for gender equality, work/life balance, occupational health and safety and human rights. We also provide support in collective bargaining of the related plans and policies.



Green transition

Our team delivers legal and technical advice to companies on the transition to a low-carbon economy and the implications for business, as well as on the application of international, national and local legislation.



Sustainable financing

We provide technical and legal advice on green deals (bond issues, loans, etc.). We help companies define their ESG frameworks and the legal structure of the sustainability components. We also provide second-party opinions.



Compensation plans

with sustainability criteria

We construct variable compensation systems that take into account sustainability criteria. We help clients define their targets and measure progress.



Environment

Our advisory services cover all technical, legal and environmental aspects companies should bear in mind when preparing strategies and complying with regulations.



Sustainable

tourism

Through our legal advice to tourism companies, public institutions and regional and municipal authorities, we help drive tourism as an economic activity and sustainable social venture.

From every angle of the law in every corner of the world

Administrative and Agribusiness and Food Constitutional Law Automotive Banking & Finance Sports **EU & Antitrust Law** Data Economy, Privacy & Cybersecurity G-advisory **Family Business Human Capital Services** Energy Labor & Employment **ESG** Securities Markets Life Sciences & Healthcare Corporate & M&A Infraestructure Criminal & Internal Real Estate Investigations Media and Entertainment Intellectual Property **Fashion Law** Restructuring & Insolvency Private Equity Financial Regulation Insurance Dispute Resolution: Startups & Open Innovation Litigation & Arbitration Technology, Communications and Digital Transport, Logistics and Shipping Planning & Zoning Tourism and Hotels

Own office network in 12 countries

Europe

Spain (18 offices), Brussels (EU law), Lisbon, London, Porto, Warsaw

America

Bogota, Mexico City, Monterrey, Queretaro, Lima and Santiago de Chile

Africa

Casablanca

Asia

Shanghai

With connections throughout the world

Asia-Pacific Desk Brazilian Desk French Desk German Desk Italian Desk Indian Desk US-Canadian Desk

Permanent contact with foreign law firms in over 130 countries

We believe in the law as a means of responding to society's greatest challenges

As an international legal benchmark, we are determined to address the major challenges facing society and to help build a climate of trust and security that fosters a fairer, more ethical, responsible and sustainable society.

We are committed to:

Business development

- on the road to sustainability, bringing our knowledge and experience to the table to help guide organizations as they embrace sustainable development.
- in the digital transformation of businesses and organizations, with international multidisciplinary teams that have an expert understanding of different technologies and disruptive business models.

Education and research through chairs in law, observatories and collaboration projects with universities all over the world.

Diversity of talent through our internal policies, plans and committees that promote new ways of thinking and working to help us grow and thrive as an organization.

Pro bono work and community outreach, which are beneficial on both a professional and personal level, by enabling us to broaden our culture of diversity and inclusion.

Combating climate change and protecting the planet through the Garrigues Eco-Efficiency Plan, by promoting energy efficiency and responsible consumption and raising environmental awareness.



Garrigues in figures

2,300 people

over 30 areas

4,416 clients have trusted in us for at least 5 years

Focused on our clients

We advise 70% of the top 50 **companies** with the 100 most valuable global brands (Interbrand 2024)

Among the top 100 Spanish companies with the best reputation and corporate governance

Merco Companies / Merco Responsibility and Corporate Governance 2024

And on our people

A global and diverse team:

23 nationalities 51% women

#1 law firm in Spain for attracting and retaining talent

Merco Talent 23/24

€481.85 million in revenue

Leaders in the industry

#1 among EU firms in terms of billings

44.9% growth over the past 10 years

Continually evolving

Digital transformation: €70 million invested over the past 5 years

Among the top **10** most innovative European

Financial Times Innovative Lawyers 2024

12 countries

continents: Asia, America, Africa and Europe

32 cities

Multinational and multi-local

The largest legal network on the **Iberian Peninsula: 18 offices in Spain** and 2 in Portugal

A direct presence in global financial centers: London, New York, Brussels and Shanghai

Broad footprint in Latin America

6 offices: Bogotá, Lima, Mexico City, Monterrey, New York, Querétaro and Santiago de Chile

Among the top **10** most popular firms *LACCA* 2023 – Who Represents Latin America's Biggest Companies

Committed to:

the 10 principles of the Global Compact

the 2030 Agenda

and the SDGs

Through the pro bono program

146 beneficiary organizations in Chile, Colombia, Mexico, Portugal, Peru and Spain

And sustainable development

Net-zero emissions for scopes 1 and 2.

GARRIGUES

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